

Equality & Diversity Objectives 2016 – 2020

Buckinghamshire and Milton Keynes Fire Authority are fully committed to Equality and Diversity. The Authority recognises that we must make fairness and inclusion fundamental to everything we do in order to achieve our aim of making Buckinghamshire and Milton Keynes the safest place to live, work and travel.

The Authority believe that a workforce, who better reflects the diversity of the local population, will create a stronger, more enriched, and well informed organisation, more able to meet the expectations for a modern fire and rescue service.

We aim to be an employer of choice, attracting, recruiting, retaining and developing staff from diverse backgrounds, to reflect the communities we serve.

We will provide a more diverse range of services to better protect the communities we serve.

Our employment offer will be inclusive and embrace flexibility to support improved diversity representation across the service.

Our culture will engage and value diversity and difference to enhance our service offering to the public.